

Hi-Clearance Inc.

Meeting Notice for 2024 Annual Shareholders' Meeting

Board of Directors of Hi-Clearance Inc.

Dear Shareholders,

1. The 2024 Annual Shareholders' Meeting of the Company will be held on Wednesday, May 29, 2024 at 9:00 a.m., at the Conference Room, 2F, No. 87, Dongfeng Street, Shulin District, New Taipei City, Taiwan. Starting time for shareholders to arrive at the meeting: 8:30 a.m., the reception area will be the same as the meeting place, and the meeting will be held in a physical way. The agenda for the Meeting is as follows:

I. Report Items:

- (1) Report on business conditions for 2023
- (2) Report on the Audit Committee's examination of the 2023 final accounts
- (3) Report on employees' compensation and directors' compensation distribution for 2023
- (4) Report on external endorsement and guarantee for 2023
- (5) Report on amendments to certain provisions of the Rules of Procedure for Board of Directors Meetings

II. Proposals:

- (1) To approve the 2023 final accounts
- (2) To approve the appropriation of the 2023 earnings

III. Discussion: Amendments to some provisions of the Articles of Association

IV. Extemporaneous Motions

2. The Company's dividend distribution for 2023 is as follows:
Cash dividends to be distributed from earnings: \$7 per share; total cash dividends to be distributed to shareholders: \$311,646,797.
3. According to Article 172 of the Company Act, the main contents of the matters to

be convened shall be listed and explained. Please inquire by visiting the Market Observation Post System. [website: <https://mops.twse.com.tw/mops/web/index>, basic information/e-books/annual reports and information related to shareholders' meetings (including information on depositary receipts)/reference materials for motions at shareholders' meetings or brochures and supplementary information for meetings]

4. In compliance with Article 165 of the Company Act, from March 31, 2024 to May 29, 2024, the registration of stock transfers will be closed.
5. In addition to the announcement on the Market Observation Post System, herewith enclosed is a copy of the notice of the Annual Shareholders' Meeting and a proxy form, for your kind permission to attend the meeting. To attend in person, please send the attendance notification form by post or come to the venue in person on the day of the meeting to complete the attendance formalities. When appointing a proxy, please refer to the instructions for use of proxy form and complete the proxy form and return it in folded form. Please deliver to the Company's stock agent, the Stock Agency Department of MasterLink Securities, five days prior to the meeting to present your certificate of attendance at the Annual Shareholders' Meeting.
6. In the event of a public solicitation of proxies, the Company will aggregate and upload the information to the Securities and Futures Institute (website: <https://free.sfi.org.tw>) by April 26, 2024 at the latest. For enquiries, please visit the website (stock code: 1788).
7. Shareholders may exercise their voting rights electronically at the Annual Shareholders' Meeting from April 29, 2024 to May 26, 2024 by logging on to the "Shareholders' e-Service" of Taiwan Depository & Clearing Corporation [website: <https://stockservices.tdcc.com.tw>], clicking on "eVoting", and voting in accordance with the relevant instructions.
8. The Meeting is held by electronic means to exercise the voting rights and the proxy statement statistical verification organization is the Stock Agency Department of MasterLink Securities.
9. Please be advised and act accordingly.

Board of Directors of Hi-Clearance Inc.